

ARIZONA INTRAMURALS

JUDICIAL BOARD NOTICE & GENERAL INFORMATION

The Judicial Board is empowered to make decisions about the status of "ejected participants" if that participant appeals the decision of the Director of Judicial Affairs for the department. The Judicial Board typically includes students from various areas of the campus community who embody diverse aspects of campus recreation. Prior to meeting with the Judicial Board ejected participants must do/abide by the following:

The Board meets every Friday during the academic year on an as needed basis, in the Student Recreation Center Conference Room. The Judicial Board:

- Reviews the process and the participant's rights.
- Reviews the incident, provide the participant(s) an opportunity to discuss the alleged violation(s) and provide an opportunity to accept or deny responsibility.
- Hears any pertinent testimony or views written statements.
- Determines if the ejection was warranted and then determines what is "Just" & "Fair" for individuals/teams that stray outside the bounds of good sportsmanship.

The Judicial Board reserves the right to create/enforce penalties that may not be specifically covered by the sport rules, this material or any other Intramural Sports/Department literature. Listed below are certain sanctions. If an ejected participant elects not to meet with the board then a decision will be made in absentia, after the 14 day period

JUDICIAL BOARD - MINIMUM SANCTIONS BASED ON POTENTIAL SITUATION/CIRCUMSTANCE

- | | |
|---|---|
| ○ Playing on more than one team | Suspension for the duration of the sport. |
| ○ A team/player leaves the bench area for any reason to participate in an altercation on the field/court | Team receives automatic loss for the next scheduled league/play-off game. |
| ○ Player/Spectator participates while under the influence of illegal drugs or alcohol (including consumption during the activity. | Two week suspension |
| ○ Player verbally abuses an official or participant | Two week suspension |
| ○ Threatening behavior (verbal or physical) toward a player or spectator | Four week suspension |
| ○ Threatening behavior (verbal) toward an Intramural Sports Official/Staff Member | Ten week suspension |
| ○ Player/Spectator makes racial slurs, derogator comments, homophobic comments, hate speech or behavior that is intimidating or threatening | Ten week suspension |
| ○ Player/Spectator makes physical contact in a threatening manner (battery) toward a player or spectator | Twelve week suspension |
| ○ Player/Spectator makes physical contact in a threatening manner (battery) toward a Staff Member | Life time suspension |

ADDITIONAL SANCTIONS ASSESSED INCLUDE, BUT ARE NOT LIMITED TO:

- Suspension/forfeiture for a specific number of games.
- Suspension for the balance of the activity season.
- Suspension for the remainder of the semester.
- Suspension for a calendar year.
- Suspension for the remainder of the person's stay at U of A.
- Meet with the Assistant Director of Intramural Sports for other sanctions.
- Referral to the Dean of Students Office for possible action.
- Referral to the UAPD for possible action.

Any participant ejected for a third time in one school year shall receive an automatic one-year suspension beginning the date of the last ejection. This suspension applies to all campus recreation programs, activities, facilities, events and services. Participation in any further sports prior to meeting with the Judicial Board will be looked upon as a blatant disregard of policies and will be taken into consideration when rendering any sanctions.

Participants may appeal a conduct decision for which there is a sanction imposed. Request for appeals must be submitted by the close of business on the next scheduled University workday following the boards' decision. In most cases, an Appeal Hearing will be scheduled within the three days following receipt of the Request for Appeal. The request for appeal must assert and explain the Appellant's specific and substantive grounds for appeal. Possible appeals include:

- New Evidence, which would reasonably, affect the Boards decision.
- The Board erred in the interpretation of a policy.
- Illegal discrimination or prejudice influenced the Boards decision.
- The decision is not supported by the preponderance of the evidence.
- The sanction is overly severe or arbitrary.

Typically the Associate Director will hear appeals. The appeal must be made in writing directly to the Associate Director. The appeal must be made no later than the close of business on the first business day after receiving the Judicial Boards decision. The Appeal Hearing is held to accomplish the following:

- Summarize the grounds upon which the Appellant seeks appeal.
- Provide the Appellant the opportunity to substantiate the grounds for appeal with credible evidence.
- Permit the Appeal Officer to question the Appellant, review statements, etc.
- Decide the appeal based on the merits of the grounds for appeal. Possible appeal decisions:
- Uphold the original decision and/or sanctions.
- Overturn the original decision and/or sanctions
- Amend the original decision and/or sanctions.

There is no further appeal option except when the sanction includes "Life Time Suspension" from the Department of Campus Recreation. Suspension appeals must be submitted to the Director of Campus Recreation by the close of business on the next scheduled University workday following the Appeal Hearing. All appeal requirements remain the same. Decisions of the Director or his/her designee are final.

CONDUCT PROCEEDINGS NOTES:

The participant(s) has the right to:

- Timely clarification of all policies, procedures and department standards.
- Review documentation being used.
- Participate fully in the hearing by presenting evidence, witnesses or questions.
- Be treated with respect and dignity at all times.
- A fair and impartial hearing.
- Confidential treatment of proceedings and outcomes by department staff.
- Notification and explanation of decisions.
- The option to appeal a decision or sanction.

OTHER NOTES:

You may bring an Advisor.

- Hearings may be audio taped with advance permission of all persons present.
- The board may exclude irrelevant testimony or evidence.
- Dishonesty during the hearing violates U of A Community Standards. This dishonesty will be taken into consideration when rendering a decision.
- Participants with disabilities will be accorded reasonable accommodation in order that they may participate fully in the conduct process.
- Ignorance of Community Standards, policy, procedures, rules, obligations and or the law is not a valid defense in conduct proceedings.
- Notice of the participant(s) name; conduct violation and the results of the boards decision will be made public?
- Participants or teams removed, ejected or suspended for reasons of conduct are still financially responsible per there signed agreement.
- There is no refund for participants/teams ejected for conduct related issues.